

**BROOKWOOD SCHOOL DISTRICT 167
BUSINESS MEETING – JULY 28, 2014
BOARD ROOM – ADMINISTRATIVE & DIAGNOSTIC CENTER**

I. CALL TO ORDER

The business meeting of the Brookwood School District 167 Board of Education was called to order by President John Dixon at 6:33 p.m.

Following the Pledge of Allegiance, roll call was answered by: R. Seals, 4 Present
D. Birmingham, J. Dixon, and J. Barry 3 Absent

Absent: M. Plott, L. Wheeler, and C. Smith

II. CITIZEN'S COMMENTS (Limited to Agenda Items) None

M. Plott arrived at 6:33 p.m.
C. Smith arrived at 7:41 p.m.

III. PRESENTATION OF THE SPECIAL EDUCATION AUDIT

Dr. Harkins presented his findings on the special education audit he recently conducted.

IV. PRESENTATION OF DISTRICT BUDGET

Dr. Grossi, Treasurer of Bloom Township Schools and Mr. Engle, Business Manager, presented information on the tentative 2014-2015 budget. Dr. Grossi reported that the district will have a 1.5 million dollar surplus this year due to the timing of state payments and a decrease in health care expenses.

V. PRESENTATION OF ISAT SCORES FROM 2013-2014

Mrs. Pierce, Principal of Brookwood Middle School, presented her school's 2013-2014 ISAT scores. Mrs. Pierce reminded everyone that even though the district scores may not meet the state scores, they do show improvement from the previous year.

VI. DISCUSSION OF DIRECTOR OF CURRICULUM JOB DESCRIPTION

The Board discussed the proposed Director of Curriculum job description. Mrs. Plott asked if this person would be spending any time in the schools. Dr. Moore responded perhaps a 1/2 day per week based on need. Mr. Smith asked how this person will be recruited. Dr. Moore responded they would look internally first and then do a national search. Mrs. Barry asked what the salary range would be. Dr. Moore responded \$90,000-\$100,000 based on experience. Ms. Seals asked if there are qualified staff in our district. Dr. Moore stated they would look at someone with a type 75 certificate. Ms. Seals stated it would be nice to promote from within.

VII. RECOMMENDED ACTION

- A. The Board approved the employment of Wayne Washington Jr. as a full-time night custodian at Brookwood Junior High School effective July 29, 2014 at a salary of \$14.41 per hour.
Seals/Smith
- W. Washington
Hired
Approved
6-0
- B. The Board approved the employment of the following with an August 18, 2014 start date: Daniel Baker, 3rd grade teacher at Hickory Bend, salary BA, Step B, \$37,664; Sean Blackburn, art teacher at Brookwood Junior High, salary BA, Step B, \$37,664; Joseph Coffey, physical ed. teacher at Longwood, salary BA, Step A, \$36,807; Pamela Duffield, art teacher at Longwood, salary BA+15, Step E, \$40,980; Venida Duncan, 8th grade math teacher at Brookwood Junior High, salary MA, Step E, \$42,226; Luke Easterday, Spanish teacher, Brookwood Junior High, salary BA, Step C, \$38,542; Lauren Garza, reading specialist at Hickory Bend, salary MA, Step H, \$45,285; Ericka Jones, 7th grade social studies teacher, Brookwood Junior High, salary MA+15, Step E, \$42,849; Dianna Letke-Cramer, social worker, BMS/BJH, salary \$45,386 (starting August 4, 2014); Lauren Nickless, special education teacher, Longwood, salary BA+15, Step D, \$40,045; Jessica Norris, 4th grade math teacher, Hickory Bend, salary BA, Step A, \$36,807; Michele Owens, art teacher, Brookwood Middle School, salary MA+30, Step F, \$44,498; Shaunta Rush, 6th grade language arts teacher, Brookwood Middle School, salary MA, Step A, \$38,494; Janice Vickery, special education teacher, Hickory Bend, salary BA+15, Step C, \$39,135; Johnnie Watkins, 6th grade math teacher, Brookwood Middle School, salary MA, Step E, \$42,226; Christine White, technology teacher, Brookwood Middle School, salary BA, Step C, \$38,542; and Amanda Zych, bilingual teacher, Longwood, salary MA, Step A, \$38,494. Smith/Plott
- D. Baker,
S. Blackburn,
J. Coffey,
P. Duffield,
V. Duncan,
L. Easterday,
L. Garza,
E. Jones,
D. Letke-Cramer,
L. Nickless,
J. Norris,
M. Owens,
S. Rush,
J. Vickery,
J. Watkins,
C. White,
A. Zych
Hired
Approved
6-0

Comments: Ms. Birmingham asked how the technology teacher will work with the STEM program. Dr. Moore stated she will design art projects connected to what is being studied in STEM. She will also teach technology strategies. Ms. Birmingham asked if the STEM teachers at the Middle School will also teach general science. Dr. Moore responded yes. Mrs. Barry asked if all new teachers coming in are highly qualified.

- C. The Board approved the copier lease with Cannon Solutions America for an annual price of \$54,000 and a five-year price of \$270,000.
Seals/Plott
- Copier Lease
Approved
4-2

Comments: Mrs. Barry asked how many copiers this lease included. Mr. Engel responded two per school and one at district office. Mrs. Barry asked why we need so many copiers. She felt that with an investment in all the new technology, it's a step backwards to get copiers. Mr. Smith asked if the copiers will also be used as printers, scanners, fax, etc. Mr. Engle said yes. Ms. Birmingham asked if these copiers would be used to copy literature that the district

distributes. Dr. Moore stated yes. Mr. Engel stated the cost includes all maintenance except paper and staples. Toner is included.

VIII. CITIZEN'S COMMENTS

Mr. Smith thanked the two ladies in the audience for attending the meeting. Mrs. Plott asked about the letter the Board received from the Village of Glenwood.

IX. CLOSED SESSION

The Board did not go into closed session due to the lack of a motion.

X. ADJOURNMENT

The meeting adjourned at 9:11 p.m.
Birmingham/Plott

Meeting
Adjourned
All AYE

Deborah M. Young
Recording Clerk

Secretary

President

Present: B. Janosz, C. Luczak, A. Wilson, R. Sorsby, O. Pierce, M. Engle, and J. Lyle.

**Brookwood School District 167
RECORD OF VOTING**

Business Meeting of July 28, 2014	Plott	Seals	Wheeler	Birmingham	Dixon	Barry	Smith	YES	NO	OTHER	VOICE
Roll Call	A	P	A	P	P	P	A				
7A. Approval of Classified Personnel	Y	1 Y	A	Y	Y	Y	2 Y	6	0		
7B. Approval of Certified Personnel	2 Y	Y	A	Y	Y	Y	1 Y	6	0		
7C. Approval of Copier Lease	2 Y	1 Y	A	N	Y	N	Y	4	2		
Into Closed Session – No motion			A								
Adjournment	2 Y	Y	A	1 Y	Y	Y	Y	6	0		

Code: A=Absent
P=Present roll call or voting present
AB=Abstain
Y=Yes
N=No
1=Motion maker
2=Motion second

Members of the Board:
Janice Barry
Deborah Birmingham
John Dixon
Melinda Plott
Roslon Seals
Carl Smith
Lorrie Wheeler